

COMPANY ANNOUNCEMENT

Immediate Release

19 December 2023

FlexShares ICAV (the "ICAV")

Re: Resignation of Director

The Board of Directors of the ICAV (the "Board") wishes to announce the following change to the Board:

<u>Director</u>	<u>Action</u>	<u>Effective Date</u>
Martha Fee	Resignation	18 December 2023

Enquires to

Maples and Calder (Ireland) LLP	Clare McIntyre +353 1 619 7003
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