

COMPANY ANNOUNCEMENT

Immediate Release

28 February 2022

FlexShares ICAV (the "ICAV")
Re: Appointment and Resignation of Directors

The Board of Directors of the ICAV (the "Board") wishes to announce the following changes to the Board:

| <u>Director</u> | <u>Action</u> | <u>Effective Date</u> |
|------------------------|----------------------|------------------------------|
| Deirdre Gormley | Resignation | 29 July 2021 |
| Feargal Dempsey | Appointment | 17 November 2021 |
| Alan Keating | Appointment | 06 December 2021 |
| Gerald Brady | Resignation | 31 December 2021 |
| Cian Farrell | Appointment | 10 January 2022 |

No director has ever:

- (a) had any unspent convictions in relation to indictable offences; or
- (b) been a director of any company or partnership which, while she was a director with an executive function or partner at the time of or within the 12 months preceding such events, been declared bankrupt, went into receivership, liquidation, administration or voluntary arrangements; or
- (c) been subject to any official public incrimination and/or sanctions by statutory or regulatory authorities (including designated professional bodies); or been disqualified by a court from acting as a director of a company or from acting in the management or conduct of affairs of any company.

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| Maples and Calder (Ireland) LLP | Clare McIntyre +353 1 619 7003 |
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